

Samo-aktualizacija kot gonilna sila avtopoietske organizacije

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Povzetek:

Raziskovalno vprašanje (RV): Zakaj trdimo, da je samo-aktualizacija gonilna sila avtopoietske organizacije?

Namen: Pri raziskovanju elementov in principov v avtopoietski organizaciji raziskujemo tudi samo-aktualizacijo. Predpostavljamo, da je avtopoietska organizacija rešitev za posameznika, da ne »obtiči« na 4. ravni motivacije, kot definira Maslow, ampak se skuša samo-aktualizirati v organizaciji, v smislu so-naravne evolucije družbe kot celote.

Metoda: Teoretični del raziskave je zajemal pregled strokovne in znanstvene literature in študijo s triangulacijo. S kvalitativno analizo smo skušali potrditi postavljeno tezo kot študijo primera. Z izdelavo »Informacijskega grafa avtopoeize« smo umestili element samo-aktualizacije kot krožni princip delovanja v avtopoeizi. V razpravi in zaključkih bomo utemeljiti, zakaj in kako samo-aktualizacija predstavlja »gonilno silo« v so-odvisnosti narave.

Rezultati: S študijo primera smo skušali dokazati, da je samo-aktualizacija element avtopoietske organizacije ali bolje življenjski princip. Z informacijskim grafom avtopoeize prikazujemo elemente kot principe krožnih aktivnosti v živi avtopoietski mreži. Skozi proces samo-učenja, samo-kulture in samo-organizacije pa prikazujemo pot do samo-aktualizacije v ljubezni in svobodi. Samo-aktualiziran posameznik ustvarja z zdravim miselnim procesom, zlasti, ko najde svojo gonilno silo, »nulto točko« notranjega delovanja.

Organizacija: Samo-aktualizacija posameznika je povezana s samo-kulturo v zdravem fizičnem telesu in z zavestnim vidikom delovanja v organizaciji ter v so-odvisnosti narave. Avtopoietsko organizacijo ustvarjajo samo-aktualizirani posamezniki z zgledom in širokim zavestnim delovanjem. Usmerjena je v delovanje avtonomne celote, zato je eden osnovnih principov zmožnost vgradnje celote v vse obstoječe elemente. To predstavlja nenehen izziv za timsko delo in vsakega posameznika, da se samo-aktualizira v nenehno spreminjajoči se celoti.

Družba: Samo-aktualizirani posamezniki so doprinos in predpogoj za delovanje avtopoietske organizacije v ljubezni in svobodi. Lahko rečemo, da so in postavljajo temelje avtopoietske družbe. Gonilna sila je samo-kultura posameznika, ki se preko re-procesiranja in re-strukturiranja organizacij razvije v moralno, zavestno družbo.

Originalnost: Koncept in sinteza bioloških, filozofskih, etičnih ter organizacijskih vidikov je originalna sinteza, ki jo s pogledom raziskovalca nismo zaznali v znanstveni literaturi. Izvirno podajamo »Informacijski graf avtopoeize« kot krožni princip samo-aktualizacije.

Omejitve/nadaljnje raziskovanje: Obravnavali bomo princip samo-aktualizacije posameznika in odsev v avtopoietski organizaciji. Raziskava preostalih elementov v avtopoeizi, kjer puščamo prostor še za globlje raziskave tako posameznika, organizacije kot družbe, s strani avtopoietskih kot alopoietskih vidikov.

Ključne besede: samo-aktualizacija, avtopoietska organizacija, avtopoieza, alopoieza, posameznik, samo-učenje, samo-kultura, samo-organizacija.

Self-realization as a driving force of autopoietic organization

Abstract:

Research Question (RQ): Why do we claim that self-realization is a driving force of autopoietic organization?

Purpose: When studying the elements and principles in autopoietic organization we also study self-realization. We supposing that autopoietic organization is a solution for an individual, so that he/she does not stick on the 4th level of motivation, as defined by Maslow, but attempts to self-realize in an organization, in the sense of co-natural evolution of society as a whole.

Method: The theoretical part of research includes an overview of professional and scientific literature and study with triangulation. We tried to confirm the set thesis with a qualitative analysis as a case study. By creating “The Informational Graph of Autopoiesis” we placed the element of self-realization as circular principle of activity in autopoiesis. In debate and conclusions, we will justify why and how self-realization represents a “driving force” in co-dependence of nature.

Results: With the case study, we tried to prove that self-realization is an element of autopoietic organization, or better, life principle. With “The Informational Graph of Autopoiesis” we present elements as principles of circular activities in a live autopoiesis web. Through the process of self-education, self-culture and self-organization we show the way to self-realization in love and freedom. A self-realized individual creates with a healthy mental process, especially, when they find their driving force, “the zero point” of inner activity.

Organization: Self-realization of an individual is connected with self-culture in a healthy physical body and with conscious aspect of activity in an organization and in co-dependence of nature. An autopoietic organization is created by self-realized individuals with example and broad conscious activity. It is directed towards activity of an autonomous whole, therefore one of the basic principles is ability to incorporate the whole in all existent elements. This presents a continuous challenge to team work and each individual that they self-realize in a constantly changing whole.

Society: Self-realized individuals are a contribution and condition for activity of an autopoietic organization in love and freedom. We can say that they are and they set foundation of autopoietic society. Self-culture of an individual is the driving force which through re-processing and re-structuring of organizations develops into a moral, conscious society.

Originality: The original synthesis, which we did not find through the view of a researcher in scientific literature, is the concept and synthesis of biological, philosophical, ethical and organizational aspects. We uniquely present “The Informational Graph of Autopoiesis” as a circular principle of self-realization.

Limitations/Further Research: We will deal with the principle of self-realization of an individual and its reflection in autopoietic organization. The research of remaining elements in autopoiesis, where we leave space for more thorough research of an individual, organization and society, from the side of autopoietic as well as allopoietic points of view.

Keywords: self-realization, autopoietic organization, autopoiesis, alopoiesis, an individual, self-education, self-culture, self-organization.